

**Hon. Howard R. Broadman, Ret.**

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**Mediation, Arbitration, Special Master and Referee Services**

**Current Practice**

- Extensive experience in mediating and arbitrating matters of all types. These include:
  - **Banking:** including foreclosure related cases
  - **Civil Rights:** including employment and housing discrimination
  - **Class Action:** wage and hour suits involving thousands of claimants
  - **Construction:** includes disagreements over commercial and residential structures
  - **Corporate and partnership dissolution:** for a variety of businesses, including law partnerships
  - **Discrimination:** matters based on age, gender and race
  - **Estate and Trust:** extensive experience handling numerous matters on an ongoing basis
  - **Family Law:** divorce cases for those with and without legal counsel
  - **Insurance Coverage:** situations involving severe personal injury and substantial claims
  - **Legal Malpractice:** for claims involving law firms and individual attorneys
  - **Medical Malpractice:** matters have involved both individual physicians and large medical institutions
  - **Personal Injury:** representative cases include job and automobile related injuries
  - **Real Property:** numerous cases involving zoning disputes, alleged unfair trade practices by developers and disputes between neighbors
  - **Sexual Abuse:** representative examples include workplace abuse
  - **Sexual Harassment:** cases include individuals and classes
  - **Wrongful Death:** including civil matters following criminal proceedings and claims with insurance companies and/or potentially liable private parties
- Because of my experience on the bench, I am available to serve as a discovery referee, special master or early neutral evaluator in a wide range of legal matters.
- Member American Arbitration Association judicial panel.

**Judicial and Legal Experience**

**Judge of the Tulare County Superior Court**

**1988-1999**

- Recognized as a creative judge with features on 60 Minutes, Time Magazine, People Magazine, Wall Street Journal, Parade Magazine and other media.

**Judge of the Visalia Municipal Court**

**1986-1988**

- Responsible for computerization of courts and won a contested election with 76% of the vote.

**Attorney in solo private practice**  
Visalia, CA

**1984-1986**

- Maintained a successful law practice with two full-time paralegals and three other staff.

**Attorney in private practice with Hurlbutt, Clevenger, Long & Vortmann**  
Visalia, CA

**1977-1984**

- Was made partner in only three years.

**Staff Accountant with Ernst & Ernst, C.P.A. s**

**1976-1977**

### **Education**

#### **Significant Continuing Education Courses**

- I have a belief that continuing education is necessary and important. I have taken a large number of courses, including courses in mediation from Pepperdine Law School and San Joaquin School of Law. I substantially exceed the minimum MCLE requirements each year.
- I have taken courses from Harvard University (Into the Heart of Conflict) and University of Pennsylvania (Neuroscience Boot Camp).
- Participated in Master Mediator Institute.
- My services as the Chairperson of the California Judges Annual Institute on Family Law and as a member of the Judicial Council Advisory Committee on Family Law are significant.

**J.D. with Honors, University of Wisconsin**

**December 1975**

- Completed the normal three years of law education in two and one-half years with honors.

**B.S. with Honors, Michigan State University**

**December 1971**

#### **Significant Awards, Memberships and Public Service**

- Distinguished service award by Tulare County Sheriff, Cal-ID Board for support of innovation in law enforcement
- Member Judicial Council Advisory Committee of Family Law
- Tulare-Kings County Legal Services Association member and Chairperson
- Attendee at the Clinton White House Briefing on Crime
- Member of the American Bar Association
- Member of the California Bar Association
- Graduate of numerous courses at the National Judicial College
- Graduate of various institutes and courses at the California Center for Judicial Education and Research
- Distinguished Service Award by the Chief Probation Officers of California
- Certificate of Appreciation for outstanding and exemplary service in support of law enforcement by the Visalia Police Department
- Former Certified Family Law Specialist
- Former Adjunct Professor at College of the Sequoias
- Former Member of YMCA Board of Directors
- Former Member of Board of Directors of Kaweah Delta Hospital Foundation

- Founding member of Mediators Beyond Borders
- Distinguished Fellow with International Academy of Mediators
- Member of National Academy of Distinguished Neutrals

#### **Personal**

- Born in 1950. I have two adult children, one lawyer and one teacher. Each is married with three children.
- Hobbies include traveling, reading and ornithology.